

## **Casual/On-Call Medical Social Worker**

At Children's Hospital & Medical Center, a great value is placed on the role of our Casual/On-Call Medical Social Workers. The positions play an integral role in supporting the mission within the Social Work department, as well as Children's Hospital & Medical Center as a whole, to improve the life of every child. The current Medical Social Work team consists of nearly 40 Certified Master Social Workers, many of whom also hold their license as a Mental Health Practitioner. Children's Social Work team serves patients and families across the continuum of care in areas such as home health, the emergency department, specialty clinics, pediatric care offices, and both inpatient and intensive care units.

## **Qualification Requirements**

- Be a Certified Master Social Worker and be a licensed or provisionally licensed mental health practitioner; and
- Share a passion for working with pediatric patients and their families.

## **Job Expectations**

- Provide exemplary care in-house for patients and families a minimum of two weekend shifts per month (Saturdays 0800-1530 or 1500-2300 and/or Sundays 0800-1200 or 0800-1300)
- Provide on call coverage for a minimum of two overnight shifts per month from 2300-0800, responding to any emergent Social Work needs or traumas
- Participate in Holiday On-Call Coverage rotation (two 12-hour holiday shifts every three years)
- Provide shift coverage for colleagues within the Medical Social Work team, as available;
- Review emails a minimum of twice per month
- Meet with supervisor once per quarter for updates and discussion
- Attend New Employee Orientation as arranged with Human Resources
- Participate in a minimum of 27 hours of departmental training within 90 days of hire:
  - (3) Saturday or Sunday shifts;
  - (3) Emergency Department four-hour shifts – these may be between 1100-2300 any day of the week; and
  - Complete a shadowing check-list of items such as child abuse and neglect, behavioral health transfers, failure-to-thrive cases, psychosocial assessments, and suicide ideation.

## **Children's Hospital & Medical Center will provide**

- Competitive hourly salary for in-person shifts. All Saturday and Sunday shifts are in-house. Carrying the on-call pager is reimbursed at \$3 per hour. If staff are paged for phone or in-house consults, they are compensated at their hourly wage rate. There is a 3-hour call-back minimum when responding in-house. Additionally, casual Medical Social Workers are eligible for annual merit increases;
- Ability to self-declare availability for weekend and overnight on-call coverage;
- Option to attend weekly Provisionally Licensed Supervision Groups free of charge; and
- A supportive Social Work team and positive work environment.